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Description of the project



Objectives

1. **Social diagnosis** on hate crimes and hate speech
2. **Mapping practices and local policies** to prevent and combat homo- and transphobia
3. **Exchange of experiences**, good practices and needs identified
4. **Propose and promote measures** to combat homo- and transphobia
5. **Trainings** on defense of victims of homo- and transphobia and identification and reporting of homo- and transphobic crimes.
6. **Awareness raising** on the social risks of homo- and transphobia

The case of Thessaloniki, Greece







Καμάρα



Research Methodology

Objective: explore the views & experiences on discrimination, needs and service provision of the LGBTI persons

- LGBTI community:
 - 15 interviews
 - 1 Focus Group with 8 persons
- Stakeholders:
 - 10 interviews
 - 1 Focus Group with 13 persons
- Online survey
 - 100 participants

Main Results – 6 Topics

- Discrimination
- Family environment
- Work and Professional life
- Local media
- Service provision
- Reporting and Defense of victims of homo- and transphobia, discrimination and harassment

Main Results

- Reduction of hate crime and hate speech the last 10 years
- Family acceptance and financial safety
- Importance of the company's culture and employer's attitude
- Local media show acceptance of the LGBTI community
- No specific and LGBTI targeted service or policy
- Shortcomings in law enforcement and synergy between actors

Exchange of best practices,
strategies and tools

Local workshop

- The lack of coordination among departments and the civil society
- The lack of skills of the staff of the public services
- Importance of work environment and access to employment
- Importance of education and school environment
- Reporting on hate crimes
 - Information and Awareness raising

European comparative analysis

- Importance of promoting LGBTI associativism
- National implementation of European Directives
- Improvement of the knowledge on LGBTI policies and situation
- Generation of new views on diversity
- Training of key actors
- Police support action plans
- Data collection

Trainings, Workshops & Seminars

Trainings, workshops and seminars

- 12 members of the law enforcement authorities, prosecutors and lawyers
 - Defense of victims of LGBTI-phobia and proper identification and reporting of hate crimes against LGBTI
- 61 journalists and influent bloggers
 - Terminology and glossary
- 62 students
 - Sexual diversity
- 40 LGBTI persons

Wrap-up and Conclusions

Recommendations at National and European levels

1. **Extending legal protection** against discrimination/hate crime based on LGBTI-phobia
2. Improving the **reporting on LGBTI-phobia** and the claims/complaints mechanisms
3. **Statistics / data collection** on discrimination/hate crimes/hate speeches and complaints databases.
4. **Ethical code**

Thank you for your attention!



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